

ANY WAVES

SPACE, UNMUTED

JOB OFFER

LEGAL COUNSEL (M / F)

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About Anywaves

Anywaves is an international space technology company specialising in antennas, RF electronics, embedded software, avionics and integrated payload subsystems for satellite missions. Building on more than 25 years of engineering heritage, we bring together complementary expertise from our teams in Toulouse, France, Hautcharage, Luxembourg, and Austin, Texas. From design and project management to testing, industrialisation and production, we develop high-performance technologies for commercial and institutional customers worldwide. Our solutions support satellite communication, navigation, Earth observation and other demanding space applications, from individual products to complete RF payload subsystems.

With more than 120 employees representing a wide range of nationalities and technical backgrounds, Anywaves combines the agility and close collaboration of an entrepreneurial company with the capabilities of a growing international group. Joining Anywaves means contributing directly to ambitious space programmes, solving complex technical challenges and helping shape the next generation of satellite technology.

About the position

We are looking for a hands-on and autonomous Legal Counsel who will report directly to the CEO and provide legal support across all departments.

In this role, you will manage a broad range of legal matters within a medium-sized company, working independently while acting as a trusted legal partner to the business.

Key responsibilities

- Draft, review and negotiate commercial agreements with customers, suppliers and partners
- Ensure compliance with European and international contract law
- Advise management and teams on Luxembourg corporate and labour law matters
- Support HR on employment contracts, policies, and legal questions
- Manage intellectual property topics, including trademarks and trade names
- Provide guidance on export control regulations (including ITAR)
- Identify legal risks and provide clear, pragmatic and business-oriented advice
- Support contract management across international projects and programmes
- Contribute to the development and improvement of internal policies and compliance frameworks
- Support dispute resolution and coordinate with external legal counsel when needed

Job requirements

- Master's degree in Law (European, international or business law preferred)
- Minimum 3–5 years of experience as legal counsel or lawyer
- Strong knowledge of:
 - European and international contract law
 - Luxembourg corporate and labour law
 - Intellectual property (IP, trademarks, trade names)
- Familiarity with export control regulations (ITAR is a strong advantage)
- Experience in a high-tech environment (aerospace is a strong plus)
- Fluent in English (written and spoken)
- French, German and/or Luxembourgish are considered assets
- Strong analytical skills with the ability to translate legal complexity into practical solutions
- Proactive, hands-on mindset with strong communication skills
- Ability to work independently while interacting with multiple stakeholders

Apply

We invite you to submit your CV and cover letter, showcasing your motivation for the position and positive impacts to the company to jobs@anywaves.lu . Expose and demonstrate how your skills align with the job requirements to make a meaningful impact.

In accordance with the General Data Protection Regulation (GDPR), your personal data will be processed solely for recruitment purposes. For any questions regarding the processing of your data or to exercise your rights, please contact dpo@anywaves.lu

Start: As soon as possible

Contract type: Permanent

Location: Hautcharage, Luxembourg